

# ***AccessComputing Leadership Institute***

November 5 - 7, 2008

Richard Ladner, Sheryl Burgstahler  
University of Washington

# *Institute Objectives*

- share best practices & develop new ones that will increase the number and success of persons with disabilities in computing fields.
- share & learn about funding opportunities to bring these practices to the people who need them.
- help develop new leadership in broadening participation in computing for persons with disabilities.

# *Desired Impact*

BPC disability-related projects will benefit society by

- Making computing opportunities available to more citizens &
- Enhancing computing fields with the expertise & perspectives of people with disabilities.

# *Thursday Agenda*



- 8:00 am Buffet Breakfast & Networking
- 9:00 Welcome
- 9:45 Panel: Reports on Existing Projects
- 11:15 Break
- 11:30 Panel: Personal Experiences
- 12:30 pm Working Lunch
- 1:45 Putting Pieces Together: Designing a Project
- 2:45 Break
- 3:00 Work Group Meetings: Sharing Projects, Ideas
- 4:15 Debriefing & Discussion on New Ideas
- 4:45 Preview Tomorrow, Daily Feedback
- 5:00 Adjourn

# *Welcome*

- Introductions & project ideas
- Housekeeping: restrooms, breaks, meals, q&a
- Accessibility of meeting considerations
- Materials in folders



*University of Washington*



**Access Computing**

## ***UW Collaboration***



Department of Computer Science  
& Engineering



DO-IT (Disabilities, Opportunities,  
Internetworking & Technology)

## *Goal*

- To increase the participation & success of individuals with disabilities in computing careers

Richard Ladner, PI

Sheryl Burgstahler, Co-PI & Director

Michael Richardson, Manager

Rob Roth, DHH Specialist

Terry Thompson, Technical Specialist

Scott Bellman, Work-based Learning

Lisa Stewart, Program Coordinator



# Partners

The logo for Gallaudet University, featuring the text "Gallaudet University" in white serif font on a dark blue background, with "est. 1864" in a smaller font below it.The Microsoft logo, featuring the word "Microsoft" in white sans-serif font on a blue background.

Regional Alliances for Persons with Disabilities in STEM:

- University of Southern Maine
- New Mexico State University
- University of Washington



**SIGACCESS**

# *Objective 1*

- to increase the number of **students with disabilities** successfully pursuing undergraduate & graduate degrees & careers in computing fields
- *Activities:* College transition & bridge programs; tutoring; high school, college, graduate internships; e-mentoring

# *Examples*

- Summer Academy for Advancing Deaf & Hard of Hearing in Computing, UW
- Gallaudet Summer Transition Academy in Computing
- ImagineIT Workshop, RIT
- Summer Computing Institute, U. Southern Maine
- Introduction to computing & engineering fields event University of Minnesota, Duluth
- Accessible Technology Seminar, Florida State
- Internships in Alaska, Arizona, Florida, New York, Washington, Wisconsin

## ***Objective 2***

- to increase the capacity of **postsecondary computing departments** to fully include students with disabilities in computing courses & programs
- *Activities: Communities of Practice (CoPs); Capacity-Building Institutes of stakeholders/gatekeepers; Computing Department Accessibility Checklist*

# ***Computing Department Accessibility Checklist***

- Universal Design
- Accommodations

# ***Planning, Policies, & Evaluation***

- Are people with disabilities, racial/ethnic minorities, & both men & women young & old students, & other groups included in departmental planning & review processes & advisory committees?
- Do you have a procedure to assure a timely response to requests for disability-related accommodations?

## ***Facility & Environment***

- Are all levels of departmental facilities connected via a wheelchair-accessible route of travel?
- Can at least one public telephone in the department be reached from a seated position?

# *Support Services*

- Do staff members know how to respond to requests for disability-related accommodations such as sign language interpreters?



# *Information Resources*

- Do pictures in departmental publications & on websites include people with diverse characteristics with respect to race, gender, age, & disability?
- In key publications, does the department include a statement about its commitment to universal access & procedures for requesting disability-related accommodations?
- Do departmental web pages adhere to accessibility guidelines or standards?

# *Computing Courses & Faculty*

- Do video presentations used in courses have captions? Audio descriptions?
- Do faculty members know how to respond to requests for disability-related accommodations?
- Are faculty members familiar with & do they employ instructional strategies that maximize the learning of all students?
- Is universal/accessible design incorporated into the curriculum of appropriate courses?

## ***Objective 3***

- to create a **nationwide resource** to help students with disabilities pursue computer fields & computing educators & employers, professional organizations, & other stakeholders develop more inclusive programs & share effective practices
- *Activity: AccessComputing Knowledge Base (KB) of 250 FAQs, case studies, promising practices*

## ***KB Q&As***

- How can I get started in making my distance learning course accessible to all students?
- How can I make my computing department more accessible to students with disabilities?
- How can people who are blind use computers?

# ***KB Case Studies***

- Distance Learning: A Case Study on the Accessibility of an Online Course
- Universally Designed Web Pages: A Case Study on Access Issues for a Student with a Learning Disability
- Web Access: A Case Study on Making Content Accessible to a Student who is Blind

# ***KB Promising Practices***

- Digital Frog International: A Promising Practice in Designing Accessible Educational Software
- The ImagineIT Workshop: A Promising Practice in Engaging Students with Visual Impairments
- Maplewood Middle School: A Promising Practice in Integrating Technology for Students with Visual Impairments

***Panel: Reports on Existing  
Projects***

***Activities for  
Specific Disabilities***

# ***Promoting Access and Interest in Computing for Students with Hidden Disabilities***

Steve Fadden, PhD

Landmark College Institute for  
Research and Training

[stevefadden@landmark.edu](mailto:stevefadden@landmark.edu)



# Students Mentoring Students

- Projects vary each semester, but include
  - Eye tracking
  - Usability studies
  - Developing Flash applications
  - Robotics and programming (Pico Crickets)
- Students master technologies and techniques
- Mentor college and younger students

Mega Man, known as Rockman (ロックマン, Rokkuman?) in Japan, is a video game developed and published by Cap Entertainment System game to ever star Me in several series and i is called the Mega Ma game established ma would define several I notably, Mega Man es number of stages, ea end that, when defeat power to Mega Man.



**Springfest 2000**

- \* \$10,000 Maniacs \*
- \* Stanley Roots \*
- \* SANS \*
- \* La Banda Suprema \*
- \* Greek Fishermen \*

Saturday, April 15

State-of-the-Art High Resolution Graphics  
GAME PLAY BY CAPCOM™

**BREAKING THROUGH**  
*invisible barriers to successful learning*

about us    **LD demystified**    academic success

personal interviews    myths & truths    facts & resources    overview of LD/ADHD

**A Standard Learning Process**  
input - integration - memory - output

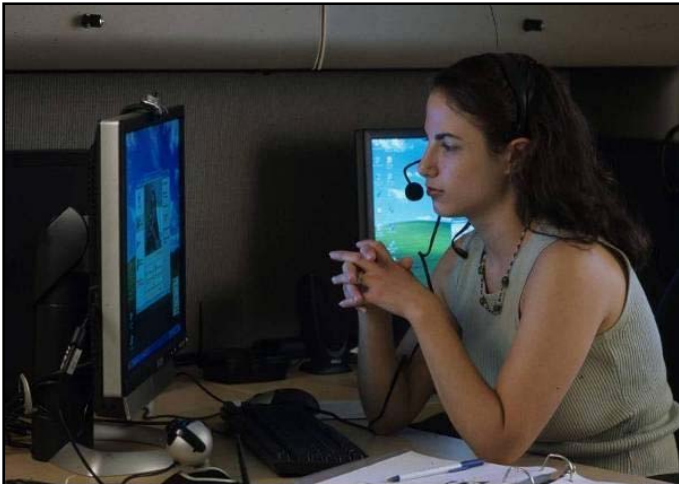
Integration: the brain interprets the information.



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This material is based upon work supported by the National Science Foundation under Grant No. CNS-0549323. Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the National Science Foundation.

# Usability Evaluation and Design

- Work with students to identify problems with online learning resources
- Students develop and test new designs (current work includes developmental algebra)
- Redesigned resources are being implemented in developmental 2-year college courses to address barriers faced by students with disabilities




The image shows a woman sitting at a desk with two computer monitors, wearing a headset and looking at the screens. This is a photograph of a student using the online learning resource.

**Algebra Learning Resources**

Home • Factoring • Factoring Practice


**Practice: Factor Tree**

Find the prime factors of the numbers at the top of the tree.  
Enter two factors then click  under any non-prime numbers to grow the tree.


**Hints**

- Divisibility Rules
- Prime Numbers List
- Factor Tree Mathcast

52



[Try a new problem](#)

**Divisibility Rules** 

Factor Tree Mathcast

**Factor Tree**



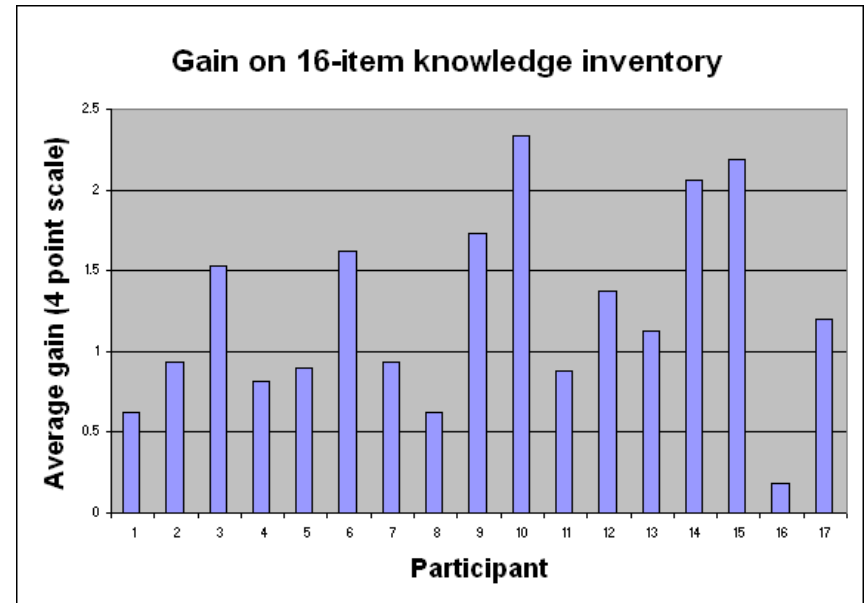
# *Student Panels and Workshops*

- Students participate in capacity-building workshops for educators
- Inform participants about disabilities and student experiences
- Participants learn and practice techniques to promote access to computing and academic success in barrier courses



# Data Collection Approach

- Formative feedback: Data include student ability assessments, knowledge gains, self-efficacy data, student interests, and faculty/staff beliefs about student abilities and outcomes
- Summative feedback: Graduation and degree information through DegreeVerify as well as in-person contact (when possible). Currently focused on academic performance and course retention rates for barrier courses



***Anna Cavender***



# ***Summer Academy for Advancing Deaf and Hard of Hearing in Computing***

University of Washington  
2007, 2008 ... 2009, 2010

# ***Summer Academy for Advancing Deaf and Hard of Hearing in Computing***

## **Goals:**

- bridge the gap between a K-12 and a college environment
- realistic, college-level computer science courses within a supportive and fun environment
- encourage students to pursue computer science in college and prepare them with keys to success
- provide proper help and approachable tutors, but encourage independent learning and creative problem solving



# *Curriculum*

- 9-week program
  - Introduction to Computer Programming
    - CS 1 and CS 0.5
  - Animation
- 18 students from all over USA
  - High school, college freshmen, college sophomore
  - Diversity of backgrounds
  - Recruited D/HH tutors



# *It's not all about course work*

- Guest speakers/mentors
  - Deaf and hard of hearing computer scientists
- Visits to computing companies
  - Adobe, Boeing, Gas Powered Games, Google, Intel, Microsoft, and Valve
- Fun activities
  - Baseball game, Ducks tour
- Community Premiere



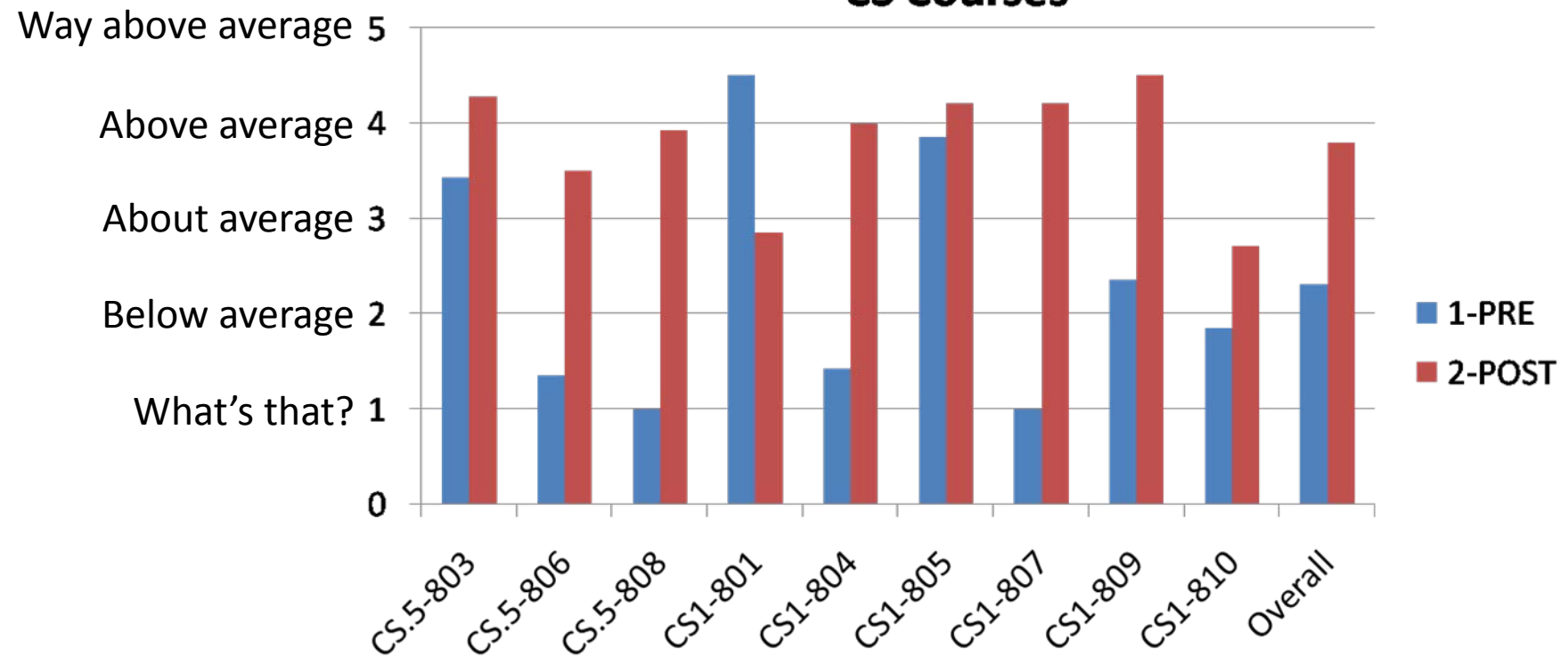
# *Outcomes from CS 1 and CS 0.5*

- 50% succeeded and could go on in computing
- 33% above average grades
- All 18 who completed our program also completed the CS courses
  - (typical dropout rates: CS 0.5 = 30%, CS 1 = 10%)
- All 3 students in CS 0.5 passed, 2/3 above average



# Study Survey - CS

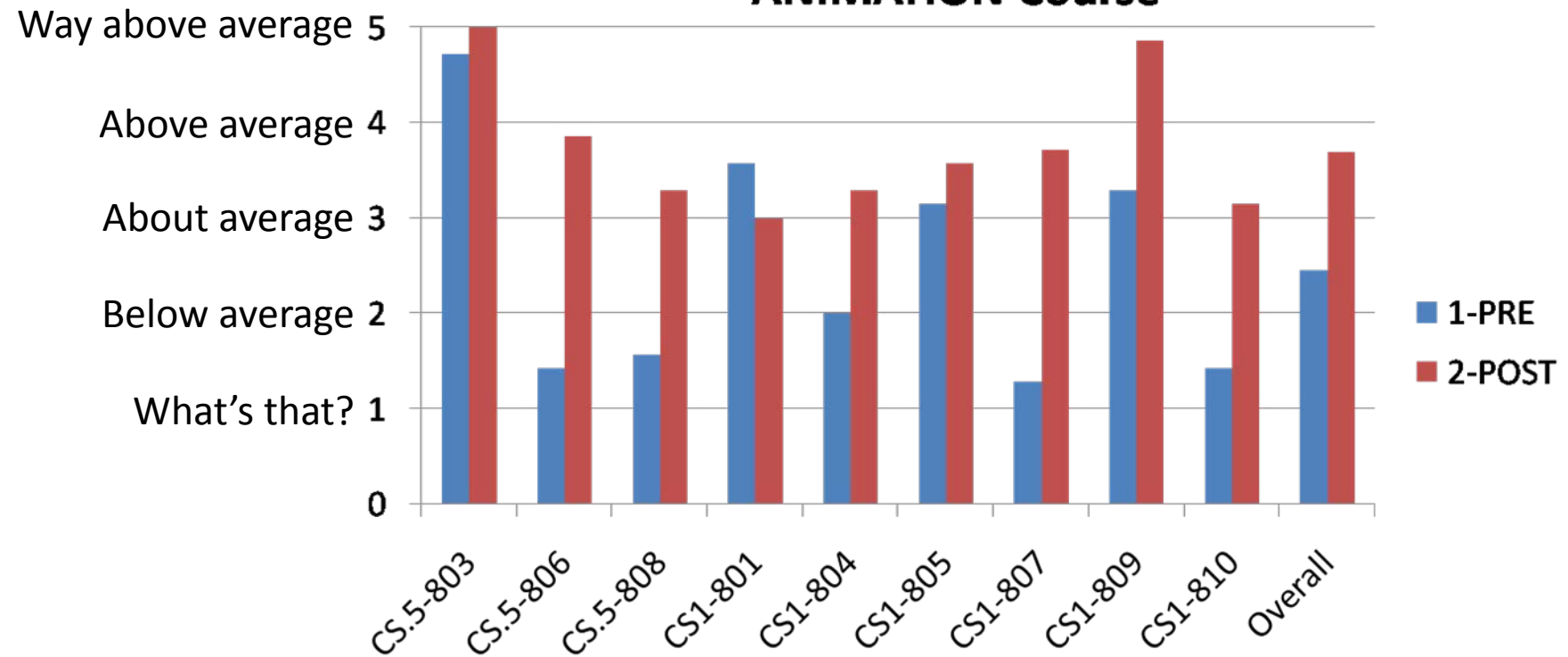
## Average Response to Questions related to CS Courses





# Study Survey - Animation

**Average Response to Questions related to ANIMATION Course**





# ***Summer Academy for Advancing Deaf and Hard of Hearing in Computing***

[www.washington.edu/accesscomputing/dhh/academy/](http://www.washington.edu/accesscomputing/dhh/academy/)



# ***2006 Summer Computing Program at Gallaudet***

A Report Presented to  
AccessComputing  
University of Washington  
Fat Lam  
Gallaudet University  
November 2008

## ***Goal and what we did***

- Goal: Recruit 15 students.
- Sent out 2500 flyers to schools and programs serving deaf students.
- Email sent to 51 schools for the deaf.

# *Recruitment Result*

- 12 students applied.
- We accepted 11 students.
- 7 students came (4 males and 3 females).  
They were from Arizona, California, Maryland, Massachusetts, New Jersey, and Washington.
- Chinese: 1, Black: 1, Hispanics: 2, White: 3.



# *The Program*

- Mornings: Math related to computing
  - Cryptography, Python Programming, Floating Point Arithmetic, 3D graphics, Linear Functions and Vectors.
- Afternoons: Computing
  - Robot Construction, Calibration of IR range sensors.

# *Program (continued)*

- Late Afternoons
  - Personal Discovery
- Evenings
  - Study Table or Games.
- Field Trip every Wednesday afternoon
  - NSA
  - NASA
  - CIA
  - NGA (National Geospatial-Intelligence Agency)

# *Interest in CS*

- Students were surveyed on their attitudes towards the program.

Decreased	0
Somewhat decreased	0
Same	29%
Somewhat increased	29%
Increased	43%

# ***ImagineIT Workshop for Students with Visual Impairments***

Stephanie Ludi

Dept. of Software Engineering

Rochester Institute of Technology

[salvse@rit.edu](mailto:salvse@rit.edu)

Funded as part of the Accessible Computing Education Project, by the National Science Foundation (Grant #0634319).

# ***Motivation and Scope***

- The need to increase participation in computing
- Students with visual impairments are underrepresented
- 14 students in Grades 7-12, in 4 teams
- Interest in computing, varied experience
- Visual acuity varied, including blind

# *Robotics Activity Overview*

- 2 days with Lego Mindstorms NXT
- BricxCC environment, NXC language
  - Screen reader and magnifier accessible
  - Low learning curve
- Development of accessible materials and labels
- Navigate through the maze and locate a sound source. After exit, locate the sound source, play a sound and stop movement.

# ***Feedback: Student Survey***

	<b>Scale</b>	<b>Feedback</b>
Likelihood enroll in computer class in school	High, but self-selected participants Several said no courses available	
Experience in working in teams	1 - 4	1.92 avg
Interest in robotics and programming	1 - 5	4.15 avg
Challenge of the activities,	1 (Difficult) - 3 (Easy)	8 about right, 3 difficult, 2 easy
Extent of fun of the Mindstorms activity	Not Fun, Neutral, and Very fun	11 very fun
Increase in understanding opportunities	1 - 5	4 avg

# ***Feedback: Parents***

- ..This workshop allowed these teens many opportunities to let them see that a career in computers is very possible.
- The workshop gave the kids a lot of hands-on experience with computers that they might not have gotten otherwise .. plus they were able to share ideas and learn from other students.
- ..This will definitely make a significant impact on my son's (I'm sure many others participants as well) development and choices in life.
- Other feedback: smaller teams, noise control, more programming instruction
- Parents had opportunity to share experiences (school district support, additional programs)



***Mary Jo Thorpe***



Inspiring Blind High School Students to  
Pursue Computer Science with  
**Instant Messaging Chatbots**

Jeffrey P. Bigham

Maxwell B. Aller, Jeremy T. Brudvik, Jessica O. Leung,  
Lindsay Yazzolino, and Richard Ladner

University of Washington  
Computer Science & Engineering



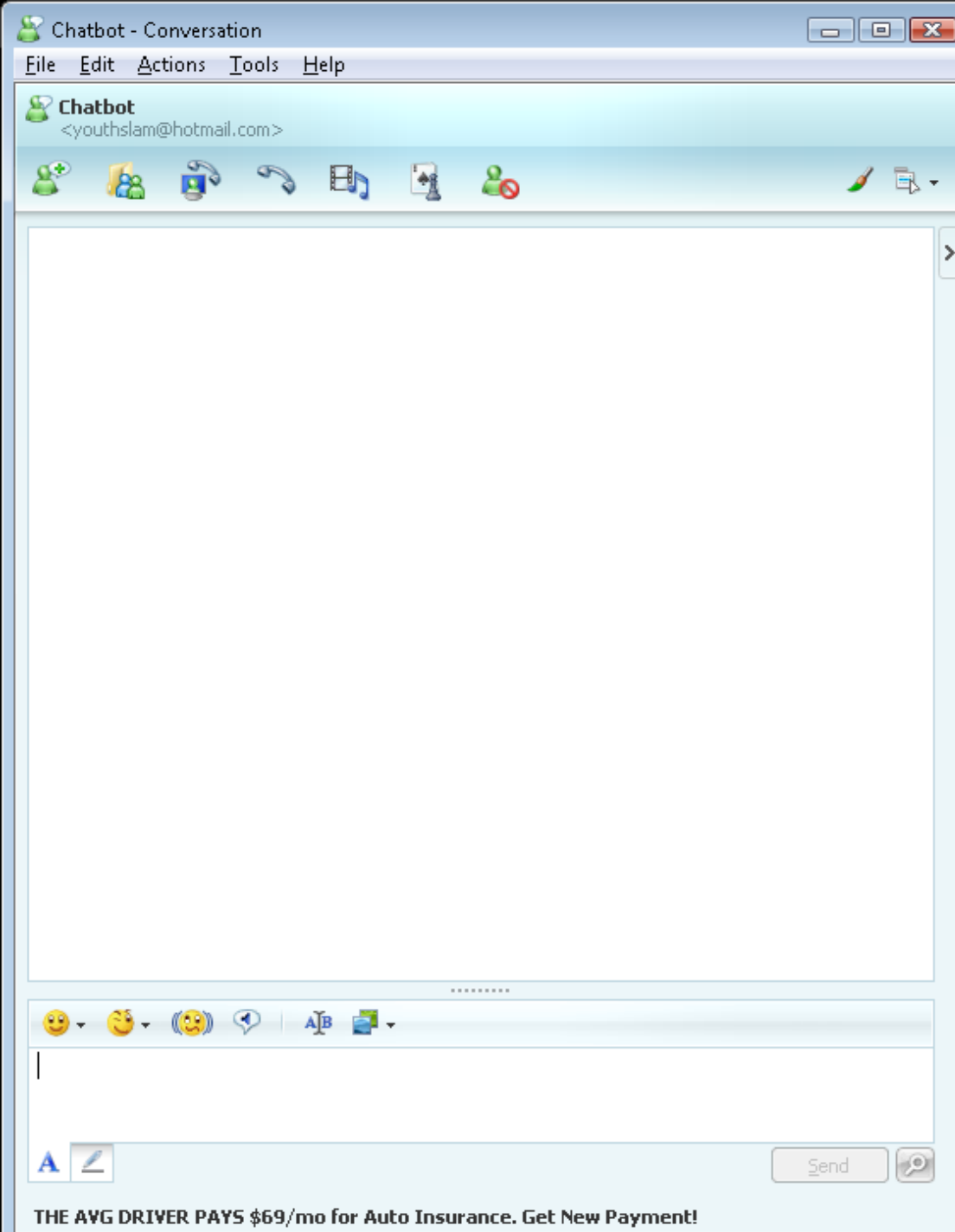
# NFB Youth Slam

- 200 blind high school students
- 60 blind mentors
- 4 days at Johns Hopkins University
- Exploring fields falsely believed too difficult
  - Especially STEM fields

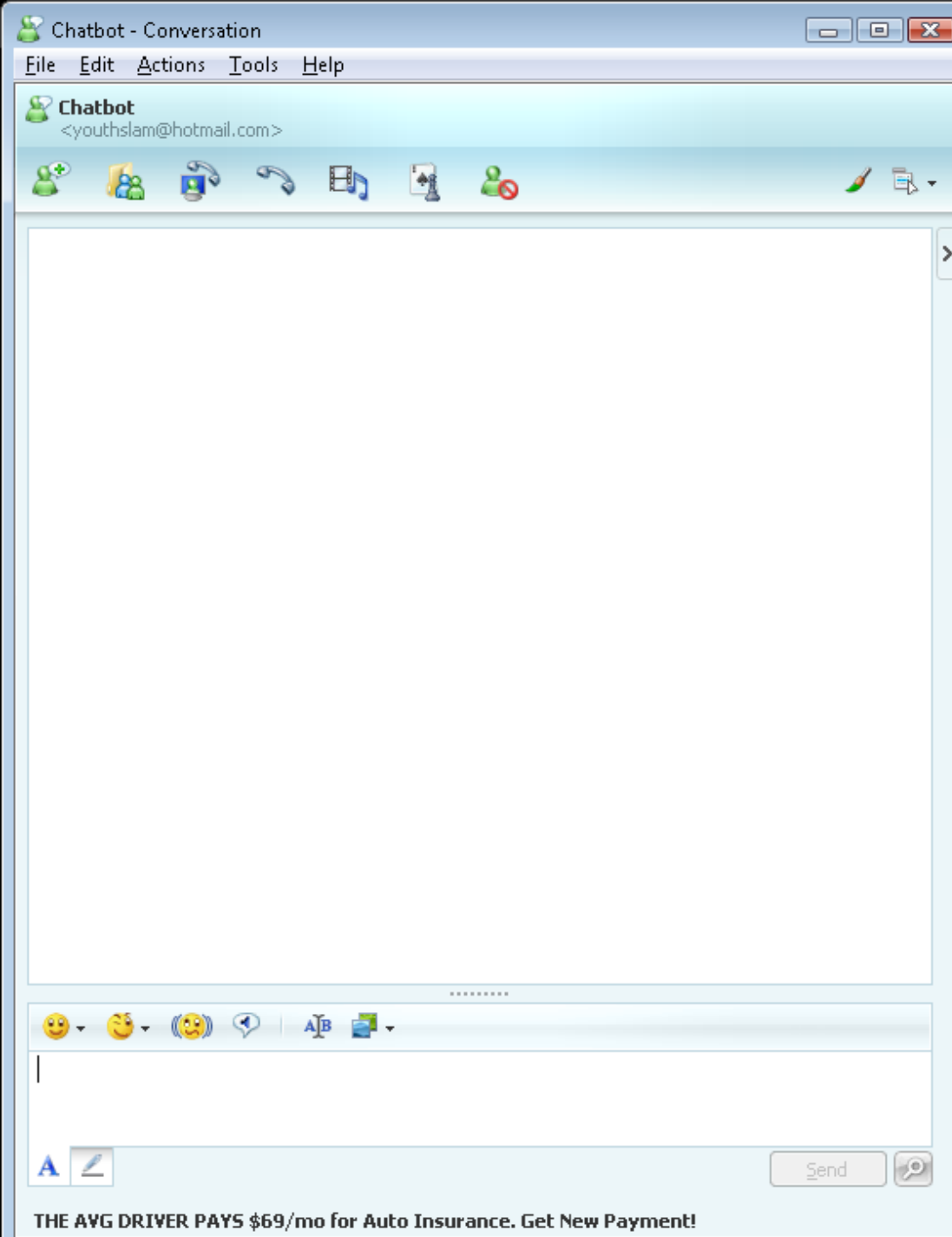


## IM Chatbots

- Created by a student
- Read by a screen reader

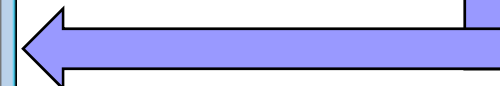
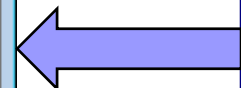
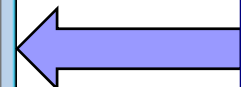
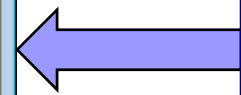


## Chatbot Demo



Responses triggered by simple regular expressions.

Chatbots work with remote web services – today's weather, news and dictionary.





# Programming from the Start

```
class HowAreYouBot : BasicBot {  
    public override string HandleMessage (  
        string message, string user, BotMemory bm) {  
        if(bm ["asked"] == "yes") {  
            bm ["asked"] = "no";  
            return "That 's great!";  
        } else {  
            bm ["asked"] = "yes";  
            return "How are you today?";  
        }  
    }  
}
```

```
User: Hello  
Bot:  How are you today?  
User: Great.  
Bot:  That's great!
```



# WebInSight

Code and curriculum at:  
[webinsight.cs.washington.edu/chatbots](http://webinsight.cs.washington.edu/chatbots)

Thanks to: National Federation of the Blind, National Science Foundation, Boeing, John Hopkins University, Sangyun Hahn, Marc Riccobono, Mary Jo Thorpe.

# ***Activities for Multiple Disabilities***



***Samantha Langley***

***Daniela Marghita***

# ***Incorporating Disability-Related Topics in Computing Curricula***

***Terry Thompson***

# ***ACCESSIT Web Design & Development Curriculum for High Schools***



- Developed with funding from the U.S. Department of Education, National Institute on Disability and Rehabilitation Research (NIDRR)
- Maintained with funding from NSF on AccessComputing grant
- Developed in collaboration with high school web design instructors from Bellingham, WA Public Schools
- <http://www.washington.edu/accessit/webdesign>

# *Guiding Principles of* *Curriculum*

- Emphasizes standards-based and accessible design
- Begins by building a foundation of design theory principles, and all web design techniques are taught with these principles in mind
- Is project-based
- Is cross-platform, and not linked to any specific software manufacturer
- Includes soft skill elements (i.e., organizational skills and the ability to communicate effectively with team members and clients)
- Provides students with an opportunity for "real world" experience designing and developing websites for local community organizations.

# *Curriculum Interest and Usage Data*



- Data collected from instructor registrations (instructors must register with valid email addresses)
- 551 registered instructors
- 45 states (all but AL, HI, ND, SD, and WY)
- 26 countries
- To date, usage data is anecdotal: High schools, middle schools, community colleges

# *Sheryl Burgstahler*

Universal Design of Webpages in Class  
Projects

[www.washington.edu/doit/Brochures/Technology/universal\\_class.html](http://www.washington.edu/doit/Brochures/Technology/universal_class.html)



***Richard Ladner***









# Computer Scientists

Nicole Torcolini, Computer Science Student, Stanford



TV Raman



Christian Vogler

# Computer Scientists



Chieko Asakawa  
IBM Japan



Hideji Nagaoka  
Tsukuba U. of Tech



Zach Lattin  
Math Major

Sangyun Hahn  
Ph.D. Student  
CSE, University  
of Washington



# ***Panel: Personal Experiences in Pursuing Computer Science/IT***

Ted Hart

Jeanine Cook

Annie Anton

Shiri Azenkot

## *Working Lunch*

With panelists & participants discuss what practices show promise for broadening participation in computing careers.

# ***Putting the Pieces Together: Designing a Project***

# ***Relevant Data***

Richard Ladner

# *Estimates of Disability*

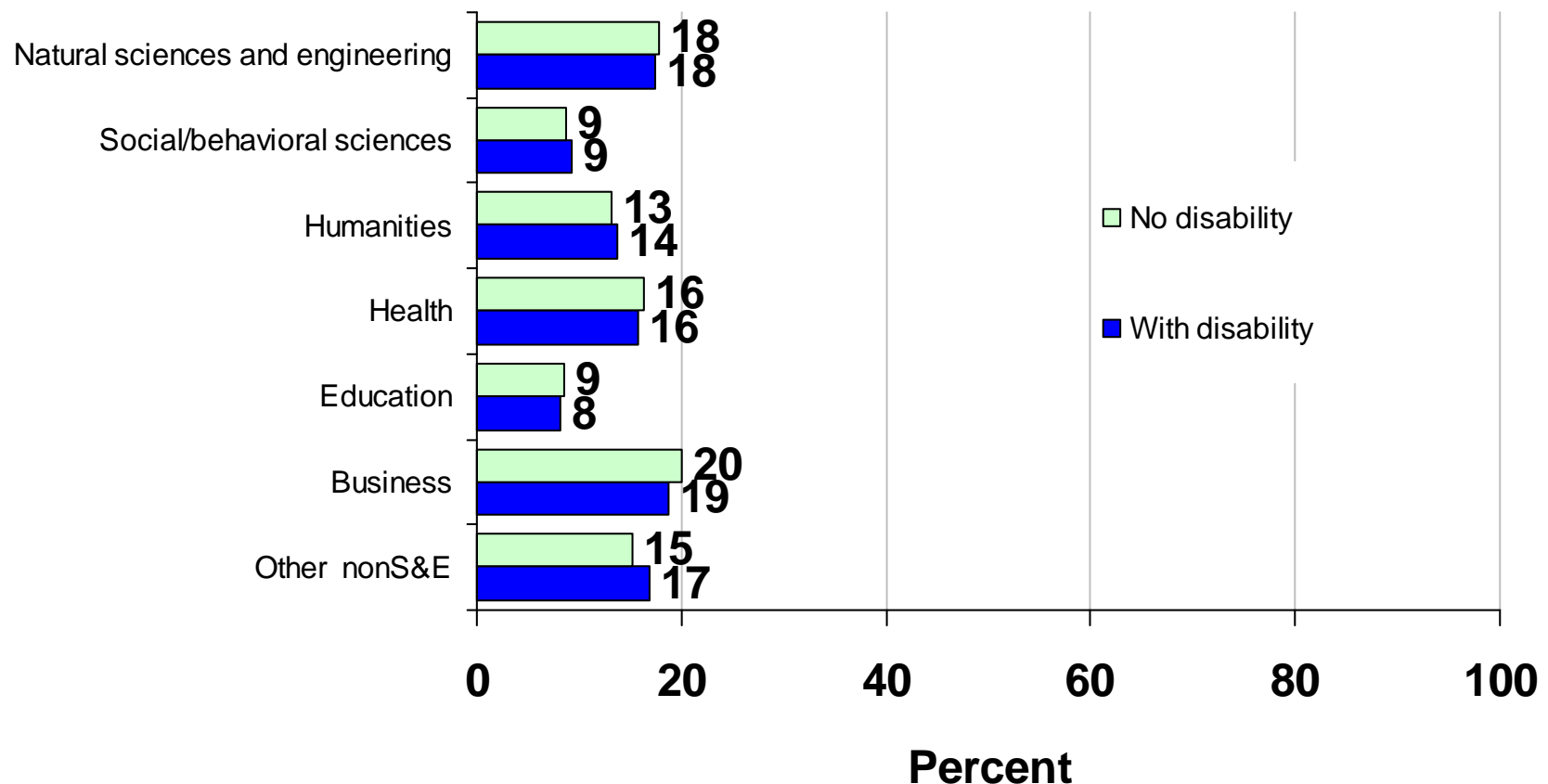
	Percent with disabilities	Number with disabilities
Population 15-24	11%	4,128,000
Students 6-17	12%	5,708,900
STEM undergraduates	11%	580,000
STEM graduate students	7%	30,000
STEM doctorate recipients	1%	307
Population 25-64	16%	24,350,000
US workforce 21-64	10%	14,313,000
STEM workforce	5%	242,700
STEM doctoral faculty	8%	13,500

SOURCES: Population & U.S. workforce—U.S. Census Bureau, Survey of Income & Program Participation, 2002; Students 6-17—U.S. Department of Education, Office of Special Education Programs, 2005; Undergraduate & graduate students—U.S. Department of Education, National Center for Education Statistics, National Postsecondary Student Aid Study, 2004; STEM doctorate recipients, NSF/SRS, Survey of Earned Doctorates 2005, Workforce & doctoral faculty—National Science Foundation, SESTAT data system, & Survey of Doctorate Recipients.



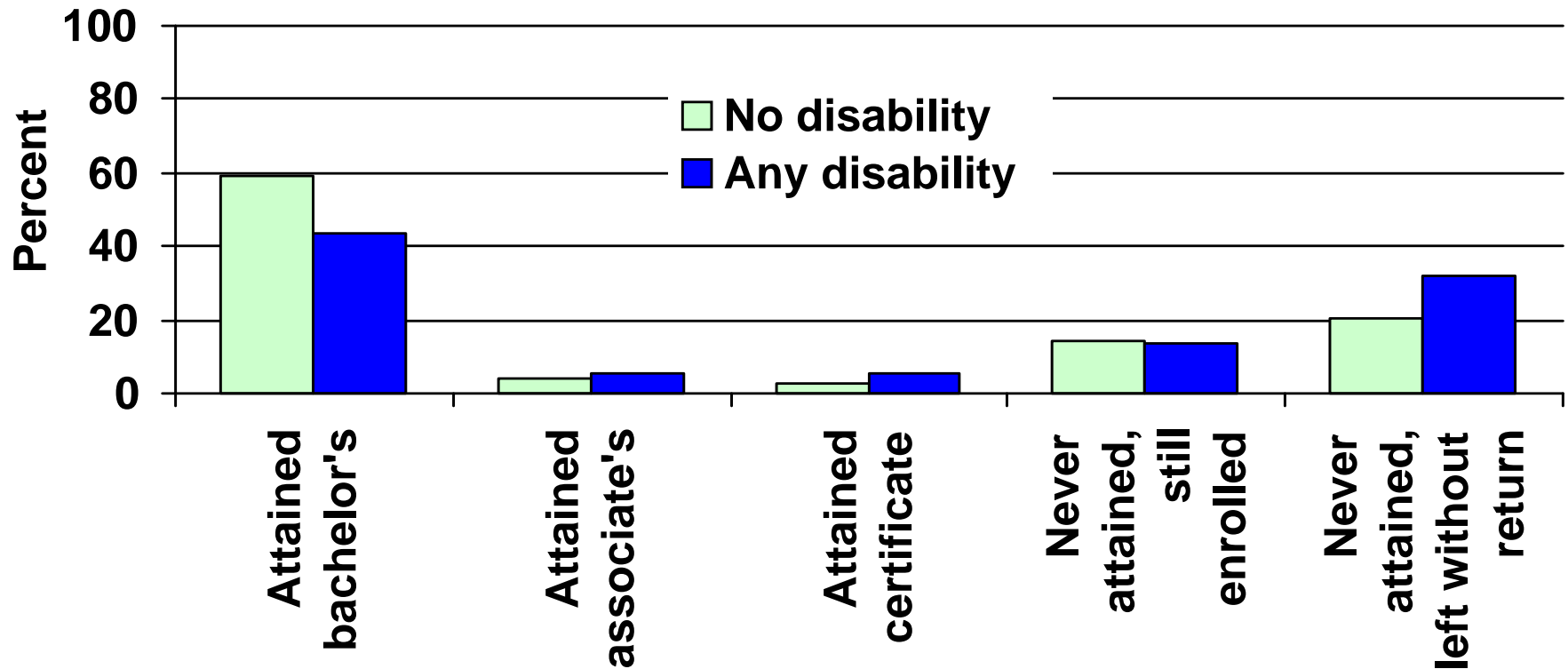
## *Undergraduate students with disabilities choose S&E majors at about the same rate as students without disabilities*

Undergraduate students, by major & disability status: 2004



***Students with disabilities are less likely than those without to complete a bachelor's degree***

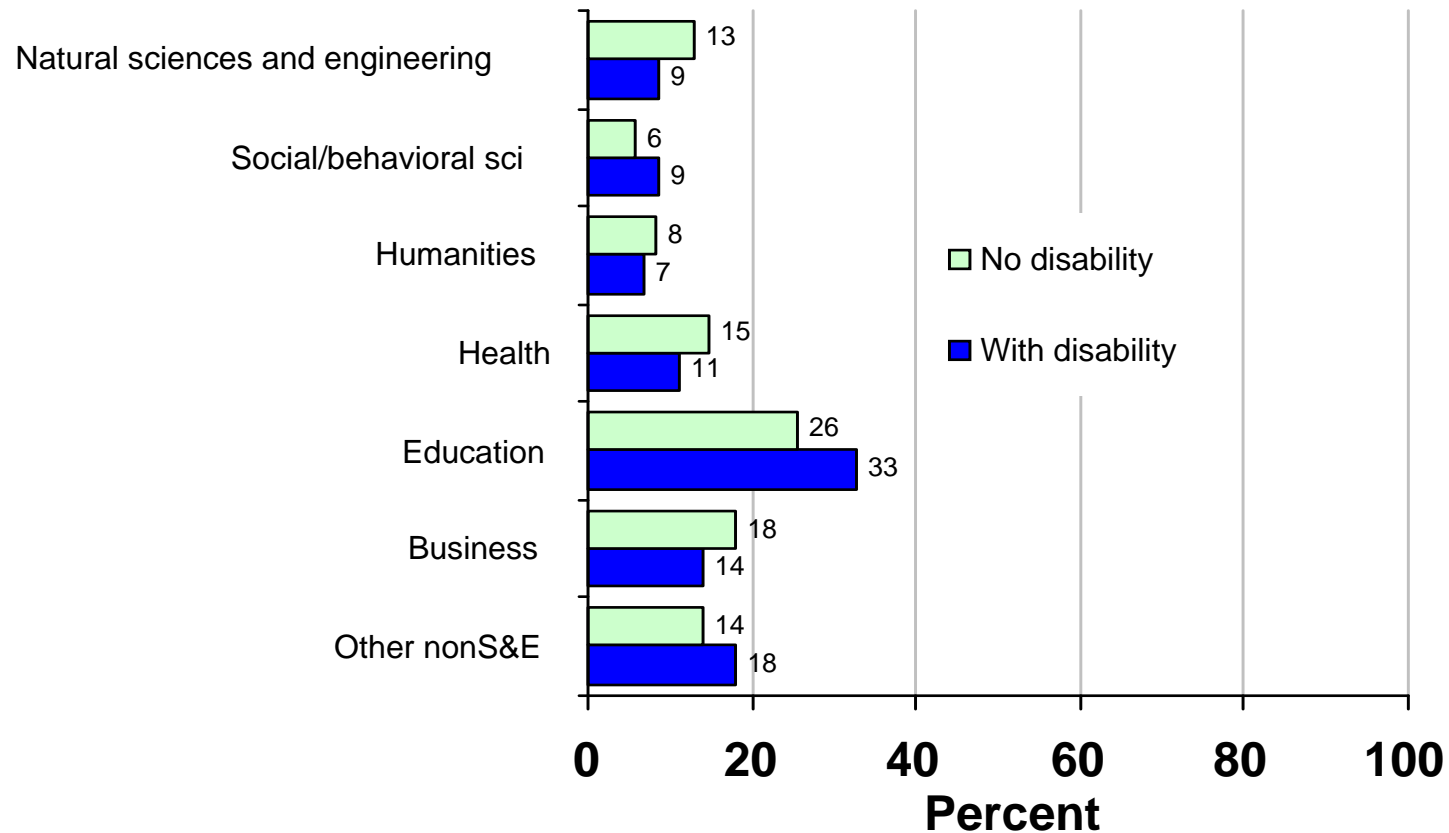
***Students who began at 4-year colleges or universities in 1995, by disability status & persistence in 2001***





# *Graduate students with disabilities are less likely than those without to major in science & engineering*

## Graduate students, by majors & by disability status: 2004



SOURCE: U.S. Dept. of Educ., National Center for Education Statistics, National Postsecondary Student Aid Study



# ***Some Basic Facts***

- 11% of students age 14-21 have disabilities; learning disabilities are most prevalent.
- 11%/7% of undergraduate/graduate students have disabilities; learning disabilities are most prevalent.
- 13% of undergraduate IT majors have disabilities.
- 5% of graduate IT majors have disabilities.
- 0.8% of IT doctorates have disabilities (e.g., 1999-2004 there were 53 in the US.).
- 5% of employed IT scientists & engineers have disabilities.
- As people age, the percentage of those with disabilities in that age group grows.

# *Problem Areas*

- Students with disabilities tend to drop out of computing majors more than other students.
- Very few students with disabilities go on for advanced degrees in computing.
- Transitions between educational levels & to careers are especially challenging for students with disabilities.

# ***NSF Grant Opportunities***

Jan Cuny

BPC Solicitation  
Other NSF Opportunities

# *Mini Grants & Other Opportunities*

Sheryl Burgstahler

- grants.gov website & “email subscription”: includes NSF + Dept of Ed, NIH, Dept. of Labor
- Foundations
- Corporations
- Individuals

# *Mini Grant Proposals*

- **Project Title**, Date(s), Location, Director
- **Project Objective(s) & Outcome(s)**: How will your project promote the interest, participation, &/or success of individuals with disabilities in computing careers?
- **Project Description**: How will your project accomplish its objectives?

# *Mini Grant Proposals*

- **Project Budget:** For what expenses do you request funding from *AccessComputing*? (We are able to support the direct costs of the project such as travel expenses for a speaker, refreshments for participants, facility rental, & duplication & mailing of materials.)

# *Mini Grant Proposals*

- **Project Management, Support Staff, Timeline:** Who will do what & when?
- **Project Evaluation:** How will you know you have accomplished project objectives (e.g., evaluation forms, observations, follow-up interviews after program participation)?

# ***Work Group Meetings: Sharing Projects & New Ideas***

Roles of proposal writers &  
“consultants”



***Work Group  
Debriefing: Sharing  
Projects & New Ideas***

# ***Dinner, Today's Feedback***

- Dinner Tonight
- Daily Feedback
- Agenda Tomorrow

# *Friday Agenda*

8:00 am	Working Buffet Breakfast, Networking, Discussion
9:00	Overview of Agenda
9:30	Grant Writing Tips
10:00	Planning & Implementation: Tips from the Field
11:00	Break
11:15	Working Group Meetings: Project Planning
12:30 pm	Working Lunch
1:30	Final Topics for Discussion
2:30	Debriefing & Discussion on New Ideas
2:50	<i>AccessComputing</i> Leadership Institute Evaluation
3:00	Adjourn

# *Logistics*

Lisa Stewart

Travel

Institute Evaluation

Institute PowerPoints

Q&A

# *Ways to Engage With Us:*

## Join Communities of Practice:

- [dscop@u.washington.edu](mailto:dscop@u.washington.edu) for disability services
- [compcop@u.washington.edu](mailto:compcop@u.washington.edu) for computing faculty, administrators, employers
- [bpcop@u.washington.edu](mailto:bpcop@u.washington.edu) for broadening participation alliances & projects
- [vetscop@u.washington.edu](mailto:vetscop@u.washington.edu) for promoting computing fields to veterans with disabilities
- [dhhcop@u.washington.edu](mailto:dhhcop@u.washington.edu) for deaf & hard of hearing individuals, service providers & advocates

## *Ways to Engage With Us:*

- Apply/test *Computing Dept Accessibility Checklist*
- Let us help you make your project accessible to people with disabilities (recruitment, support, websites, etc.)
- Invite YOUR project participants to our e-mentoring, internships (including the AccessComputing Team)
- Contribute questions, practices to KB

# ***NSF Grant Writing Tips***

Jan Cuny

## ***Lessons Learned***

- Pay close attention to solicitation
- Engage stakeholders
- Link each activity with goal & objective
- Employ universal design, even if target audience has a specific type of disability
- Measure outputs, outcomes & impacts
- Address data collection challenges



# ***Evaluation: Tips from the Field***

Sheryl Burgstahler

Good resource: The 2002 User-Friendly Handbook for Project Evaluation

# *Evaluation Methods*

- Surveys, interviews, focus groups regarding specific activities
- Institutional data (degrees, majors, institutional changes)
- Participant longitudinal transitions through critical junctures

## *Conclusions*

- For students,
  - Increase the overall pool of college graduates with disabilities to increase computing degrees
  - Provide motivational activities to recruit students without initial interests in computing
  - For students with computing interests, comprehensive interventions have more impact than isolated efforts
- Institutional change is needed, too

***Project Planning,  
Implementation, & Evaluation:  
Tips from the Field***

Panel: Richard Ladner  
Samantha Langley  
Stephanie Ludi

# *Working Group Meetings*

Continue project planning,  
with a focus on evaluation

# *Working Lunch*

Continue to discuss potential proposals

# ***Debriefing of Working Group Meetings***

Share project implementation  
& evaluation ideas.

# ***Working Group Meetings***

Final topics



# *Debriefing Working Group Meetings*

Share new ideas.

# ***Reminder: Desired Impact***

BPC disability-related projects will benefit society by

- Making computing opportunities available to more citizens &
- Enhancing computing fields with the expertise & perspectives of people with disabilities.

# *Evaluation*

Complete the Institute final evaluation.



[www.washington.edu/accesscomputing](http://www.washington.edu/accesscomputing)